



**Parent Coaches & Team Meeting**  
**2020**

# Hot Shots Board Members

- Mike Hernandez – President
- Jen Lettau – Vice President
- Drea Pfoutz- Secretary
- Mike Burkhouse- Board Member
- Greg Franzoni- Board Member
- Carlos Hall – Board Member
- Jonathon Kleiner- Board Member

# Mission Statement

- To instruct and educate players in the skills required to participate at the recreational, travel, high school and college levels of play, while assisting players to improve their skills and knowledge of the game.
- To provide guidance and support, both on and off the field.
- To encourage sportsmanship and develop character, leadership, and a positive attitude.

# Recs & Parks. Policies

- All Coaches are required to have a Carroll County Recs & Parks Badge with them at all times while with the players. This badge is provided by the Carroll County Recs & Parks and requires an annual background check to be acquired.
- When THUNDER OR LIGHTNING happens, ALL ATHLETIC FIELDS must be cleared for 30 MINUTES PER OCCURRENCE.

THUNDER & LIGHTNING: Effectively immediately, once lightning is observed or thunder is heard during outdoor recreation council activities, all athletic fields must be cleared for a period of 30 minutes. If lightning is observed (or thunder heard) again, the 30 minute period of cleared fields starts over.

Practice/Games/Scrimmages must be immediately stopped and field is cleared of all persons (Coaches/Parents/Participants). There are to be no children, parents, coaches or others on the field. Everyone is to seek shelter in their cars or inside the facility. Standing on the field or off to the side is prohibited.

Lighting can still strike at anytime. This being said everyone must following these guidelines. This is for all NCRC sponsored outdoor activities.

# Registration Fees & Regulations

- Registration fees are non-refundable.
- Online payments are available – Credit Card payments are subject to processing fees.
- Any participant not paid to date will not be able to participate in games or practices. Teams/players could be subject to loss of participation in tournaments.
- Each team is required to help at 1 tournament concession stand which will be assigned by the coaches.
- All tournament teams are required to participate in two, and Rec. Teams are required to participate in one mandatory organization fundraiser.
- Registration fees include the following: tournament and league fees, field maintenance, equipment and supplies (balls, chalk t's etc.), Rec Council fee (porta pots, background checks, field maintenance, insurance etc.), as well as miscellaneous expenses for the organization. Rec players will receive one uniform shirt.

# Registration Fees & Regulations cont.

- Anyone wanting to exempt themselves from the required fundraisers has an “opt-out” option by paying the \$100 fee listed on the registration form. The exemption option requires you to pay your registration dues in full **and does not exempt you from working the assignment that your team has during the events.**
- Recreation teams will be created after an evaluation of all players to determine balanced teams.

# Team Fundraising

- All Hot Shots travel teams are permitted to hold fundraising activities if they conform to Hot Shots Policies. North Carroll Recreation Council requires all monies gained during said events to be given directly to the organization for deposit into the team account within 1 week of the event. Never shall the money be kept by the coach or team treasurer. Monies shall be used for things like: tournament expenses, equipment, team events, etc. The Hot Shots Board reserves the right to discipline teams, coaches, parents or players who are in violation of the rules. Final authority for any fundraising and disbursement of monies raised by teams registered through the Hot Shots organization lies with the Board

# Team Fundraising (continued)

## **Participation:**

- Parents must be made aware that participation in fundraising does not determine position on a team or within the organization.
- Participation in team fundraising is not mandatory, however the decision not to participate in any fundraising events may require the member to present money in any team purchases. An available option of opting out of the fundraising activities by purchasing sought after items must be presented to the parents by the coach or designee.
- It is the coach's responsibility to ensure that no player be discriminated against if they, or the players parents do not take part in the fundraising effort. No player shall be denied playing time or be subject to any discipline action for lack of participation in team fundraising.



# Coaches Responsibilities

- Coaches, assistants and team moms need to pass a yearly background check.
- A minimum of 2 qualified volunteers and/or members of the Coaching staff are required to be CPR/AED certified per team. Proof must be submitted to the board.
- Coaches are required to represent the Hot Shots organization in a professional and positive manner at all times.
- Coaches must spearhead all fundraising activities in regards to the Hot Shots organization.
- Coaches are responsible for all pre and post field maintenance for games, practices and tournaments.
- Coaches are responsible for maintaining control of the sidelines, benches and field (parents, players, and coaching staff)
- Coaches/board members have the responsibility to follow all CCRP, NCRC and Hot Shots policies including but not limited to : lightning/thunder, inclement weather, concussion, Zero tolerance and COVID-19. Coaches/board members also have the final say in determining if a player can participate in any activities related to the Hot Shots.

# Miscellaneous and FYI

## **Sponsorship:**

- Individual – Any player that brings in sponsorships will receive 100% of funds towards registration dues up to the total amount due.
- Team – Team sponsorship money will go directly to team funds. All team fundraising expenses need approval from the board prior to use.

## **Playing time:**

- As a travel team participant, coaches are NOT required to guarantee playing time. Each coach will cover their expectations of their players.

## **Indoor Practices:**

- Reminder to all parents: If you choose to be in the gym during practice, you are at your own risk of injury and we are not responsible.

## Miscellaneous & FYI (cont.)

- **Field A – private property signs- The condos have asked they we stay off of their property unless permission has been granted.**
- **Driving on the fields- vehicles should not be on the fields unless picking up or delivering equipment. If the ground is wet and soft please do not drive on the fields.**
- **There will be two options to purchase spirit wear. The links can be found on our web page.**
  - Wilson Great Moments- traditional screen printed items**
  - League Outfitters- sublimated items similar to team uniforms**
- **Due to COVID-19 families, players and coaches are expected to be flexible with changes put in place by NCRC and Recs & Parks**

## Miscellaneous & FYI (cont.)

- Players who would like to play up an age bracket will need to be independently evaluated by a group of coaches not directly effected prior to an offer being submitted to the player. Players who are currently playing up in an age bracket are grandfathered in.
- Once a player commits to a team she is not able to switch to another team until after the season unless they have approval of the head coach of both teams and the president of the Hot Shots. This will be done in the best interest of the ballplayer. Registration fees paid will stay with the original team.
- If a coach needs a guest player from another Hot Shot's team they must ask the coach prior to approaching a player.
- The Hot Shots colors are navy, gray and white
- Teams will be registered as Hot Shots Fastpitch Softball and are no longer to print team names on apparel.

# Uniforms

- Uniforms are not included as part of the registration fee
- Uniforms will be ordered from the team store link. This will be provided to each player. On the team store there will be items required for wear as well as optional items. Requirements will be dependent on each team. If a player's uniform from the previous season still fits, new ones are not required unless there has been a change in the design.
- Players must wear the uniforms from the team store. Teams are not to order different uniforms without permission from the board.
- Rec players will be provided one shirt by the organization

# Zero Tolerance

## **Hot Shots Policy**

- In coordination of the North Carroll Recreation Council the Hot Shots organization expands upon those standards and will not tolerate bullying, discrimination, or harassment of any kind from its coaches, parents, players or spectators. The Board of Directors holds the right to discipline, suspend, or remove any coach, parent, player or spectator to keep the integrity of the program.

## **NCRC Policy**

- Zero Tolerance Policy on Abusive Behavior the purpose of this policy being implemented is to eliminate abuse of NCRC coaches, referees/umpires, or volunteers by adult spectators; both physical and verbal, and to discourage public dissent of same. The purpose is to make clear that verbal abuse or overtly unjustified or unproven negative criticism of NCRC coaches, referees/umpires, or volunteers is as unacceptable as verbal abuse or physical altercation and to adopt basic standard sanctions for improper conduct. Even though public dissent may not be considered abuse it is not in keeping with the principles of a positive participation environment for our youth in teaching good sportsmanship and therefore will not be tolerated.

# Zero Tolerance (continued)

- This policy is not intended to imply that all NCRC representatives, coaches, referees/umpires, or volunteers are always right and the adult spectator is always wrong. However, we must remember that the focus of the service we bring forward for the community is focused on providing a fun and rewarding experience for our youth participants.
- There are appropriate avenues for spectators to share concerns about the quality of coaching, officiating, or volunteerism. Each NCRC Program has a Program Coordinator in charge and will hear any constructive comments on coaches, referees/umpires, or volunteers. As well, the NCRC has an Executive Board and Grievance Committee that have the responsibility to objectively hear and consider any constructive criticism.
- The Zero Tolerance Policy on Abuse Behavior highlights the procedures we hope our adult spectators follow. More importantly, abuse or dissent of youth referees will be held to a more severe standard.
- Guidelines for disciplinary action range from a one-week suspension for verbal abuse to expulsion from participation with any NCRC Program for egregious offenses.

# Makenzee George Scholarship



This scholarship is sponsored by the Hot Shots organization in memory of Makenzee George. Makenzee was a member of the Hot Shots Family for several years. In 2017 she tragically lost her life in a car accident at the young age of 17. If you ask anyone that knew her , they will tell you that softball was her passion.

The Hot Shots awards a \$1000 Scholarship to a high school senior who has played softball for our organization for at least two years.

In order to fund the scholarship we will be holding a couple of fundraising events. Please keep an eye out for those dates.



# Hot Shots Annual Events

- **Golf Tournament at Oakmont Golf Course**

The 2020 Golf Tournament will be held on Friday 10/2/20

This tournament is open to all Hot Shot's families & the community.

- **Pictures**

Pictures will be held at Hampstead Elementary School date TBA

- **Crab Feast**

The 2020 Crab Feast is scheduled for Saturday 10/24/20 and is being held at the Hampstead Volunteer Fire Department

- **Bingo**

Held at Hampstead Volunteer Fire Department will be held  
Saturday 11/21/20

Please like our page and follow us on Facebook

N O T H C A R R O L L  
North Carroll Hot Shots Fastp...



**Hot Shots**  
FASTPITCH ● SOFTBALL



North Carroll Hot Shots  
Fastpitch  
Sports Club



Liked

Throughout the year we will be showcasing different players from the Hot Shots



## PLAYER PROFILE

The player profile will be posted on the Hot Shots Facebook page biweekly. A picture that you provide will accompany the profile. Please email a picture of your daughter(s) that associates to softball to Lisa Sims at [lisa.hotshots@gmail.com](mailto:lisa.hotshots@gmail.com) with your child's name in the subject. The player profile is strictly optional. Please hand the forms back into your head coach and send the picture by April 1<sup>st</sup>.

Name: \_\_\_\_\_

Age group: \_\_\_\_\_

How long have you been playing softball? \_\_\_\_\_

What position(s) do you play? \_\_\_\_\_

What is your favorite part of softball? \_\_\_\_\_

\_\_\_\_\_

What is your best softball memory? \_\_\_\_\_

\_\_\_\_\_

What do you like most about being a Hot Shot? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Parents, Coaches and players, please go to the link below and complete the signature page. All players and a least one parent need to complete the form.

<https://form.jotform.com/202317658162050>