



Meeting minutes from Monthly Meeting held at North Carroll Senior Center on 10/16/23

These notes are not a verbatim transcription of the meeting. Attendance record kept by the secretary.

Minutes: -September minutes were approved.

Refunds/Credits: - Nothing new was shared.

Budget/Balance: \$50346.04

Registration Fees: - Fees are past due. They were due by 9/15/2023. Technically players should not be playing or practicing. If a family can't make the payment, please send them to Mike. Mike will talk to coaches with outstanding registration fees after the Halloween tournament.

Social Distancing COVID-19: - Nothing new was shared.

CCRP: - Nothing new was shared.

Use of Fields and Facilities: - Nothing new was shared.

Fields and Sheds: Please make sure you are taking care of fields and putting things back. The PE teacher at HES is complaining about everything. There should be covers to go in the pegs for the fence.

Try Outs: - Nothing new was shared.

Fall Ball: - End of CML tournament is Nov. 4&5

Advertising/Website/Facebook: -The website is bare.

Clinics/Training: -Need pitching coaches.

Rec: - Nothing new was shared.

Team Updates: - Nothing new was shared.

Scholarship: Nothing new was shared.

Fundraising: -

-Pictures- Nothing new was shared.

-Crab Sale/Feast: Info about the crab feast was shared. Profited @ \$5500

Questions presented:

Could set up the same day instead of the night before? It was shared that we were asked to separate set up in the past so that's why we did. Set up of the tables went quick because they are already up we just moved them to where we wanted. Mike shared that Frank had set up a bunch of stuff on Thursday because he was working there that day. Even though the set up went quick Friday (Thanks Rodney for having your players and parents come over) there is still stuff that was done Saturday afternoon (food prep, silent auction etc...). It's also nice that when people get there on Saturday they can relax.

Why do you think the numbers declined? It was mentioned that the crowd did not do a lot of dancing however table games were being played. Maybe it has changed to a different crowd. Maybe we should change the location to closer (possibly Coon Club) so that participants feel like they can relax more and not worry about having to drive. Another reason could be that in the past it has been a mandatory fund raiser. Another reason could be that families are being asked to put out a lot of money around that time: uniforms (Only if parents choose to order at that time as we provide each player is provided two shirts. If new to Hot Shots they may need to order pants, socks, and belt), registration fees and possibly the golf tournament (optional and we pull a lot of players from outside of the organization). We are looking at moving the date earlier in September to spread it by @a month between the golf tournament. This will be discussed by the committee.

Should we have a band vs a DJ?

-Golf Tournament: - Profited \$11621, Had 148 golfers. The committee will be meeting in the next couple of weeks to discuss what went well and if there are any changes that need to be made. We will discuss possibly moving it to the spring and or possibly hosting 2 (1 in spring and 1 in fall).

-Team Fundraisers: Each team will be able to hold two fundraisers per August-to-August season. They must be approved by the board prior to starting them.

-Calendar Raffle February 2024:- Nothing new was shared.

-Spring Fundraiser: -Nothing new was shared.

-Tournaments: -

Ours- Fall Classic tournament – profited @ \$4160

Halloween tournament- There are 68 teams registered. -We will need lots of help preparing for this event. We should profit over \$6000 plus what we make off t-shirts. - We will be at Newtown High, Panter Park, Lions Club, Hampstead, Complex and Jaycees fields. Mike will send all the locations with their coordinators to Drea. - Schools are not in session on Friday so we can start earlier there getting things ready. -We will need runners to get equipment and supplies to the different locations. - There will be concessions at several of the locations. -The

Ice Cream truck that shows up at the complex has an agreement with them and can show up at any time. -Make sure scoreboards are updated. -Coaches should take pictures of their teams in costumes and send them in. -Jen will have prizes at each location. -There will be a rule that no dogs at any of the locations. -Lisa will have t-shirts delivered to all locations.

Background Checks: - Make sure all new coaches and those helping complete them.

Uniforms and Spirit Wear: - Things have been delivered. Still waiting on names from one team and then will order practice jersey's for the newer additions. -In the future we will add a statement about when items/orders are expected to be submitted and completed.

Coaching: -Nothing new was shared.

CPR/AED/First Aid: - Nothing new was shared.

Donations: - Nothing new was shared.

CML:- End of CML tournament is Nov. 4&5

USSSA: - Nothing new was shared.

Survey: Nothing new was shared.

Hall of Fame: - Nothing new was shared.

Elections: Nothing new was shared.

Pins: - Nothing new was shared.

Parent, Coaches and Players presentation/other: - There will be an online presentation via zoom on 10/18 at 7:30.

Events:-

Cascade Lights- Nothing new was shared.

Pool Party/Hall of Fame- Nothing new was shared.

Holiday Gathering- Nothing new was shared.

Game Changer:- Nothing new was shared.

PCA- Nothing new was shared.

Guest Players: 3 guest players were approved for Taylor's team.

For the Good of the group: - Please keep Vince and his family in your thoughts, his mom passed away. Mike will get Drea his address so that we can send something from the organization.

-Jason Blevans shared that he works with the Uhlman group. -They work to help prevent injury to athletes with training and conditioning. -They work with the Flatbush gym. -Offering 1 free clinic for just Hot Shots players. -If players like what they see they can join and there will be a reduced fee.

-Fred Bitzel shared several concerns/ideas/changes for bettering the organization and getting players to stay with the Hot Shots. These are things that he has gathered from being a coach with us and other organizations as well as from players and families that have left or have chosen other teams. It was shared that several of his thoughts have been discussed with the board and we are working on addressing them however many of the concerns cost additional money and would/could require us to increase fees. Due to the concerns that were shared by Fred discussion was had about the different commitment levels of the players and parents. In the past some coaches have made players and parents sign contracts. It was suggested that the players and parents should know what expected/commitment level for each team is prior to trying out and committing to a team.

-Lack of appropriate indoor space-The school gyms are small and do not have access to batting cages. -Maybe we can spend more money and get more time at Coppermine 4 Seasons vs Coppermine Pantherplex.

-No clinics for the older girls and the clinics for the younger girls should not be run by the players but by knowledgeable coaches as girls still need to be taught the fundamentals. (We are looking at hosting a showcase and bring in college coaches)

-Need different training equipment (We ask for requests all the time)

-Pay college players to come and teach lessons (Mike will check into this as we are a rec council program) Previous players coming and giving back.

-Coaches should be going to coaches clinics -ask local college coaches to come and talk to the coaches.

-Teams should be playing in more USSSA tournaments min. of 3.

-Are we a rec or travel organization? We should have a different coordinator for each program. Mike informed the group that he has tried to do this, but no one is willing to take it on. If someone wants to step up.

-We should be doing more to help girls get into college. We should have a showcase team that does this.

-At tryouts we should be separating players as to their ability rec vs travel.

The board will meet to address/discuss these concerns.