



Coaches, Players and Parent Presentation
2025-2026

Hot Shots Board Members

- Mike Hernandez – President
- Jen Lettau – Vice President
- Drea Pfoutz- Secretary
- Vince Corsaro- Board Member
- Lisa Sims- Board Member
- Carlos Hall – Board Member
- Donnie White- Board Member
- Ian Hendricks- Board Member
- Jeff Yingling- Board Member

Mission Statement

- To instruct and educate players in the skills required to participate at the recreational, travel, high school and college levels of play, while assisting players to improve their skills and knowledge of the game.
- To provide guidance and support, both on and off the field.
- To encourage sportsmanship and develop character, leadership, and a positive attitude.

Recs & Parks. Policies

- All Coaches, team moms and anyone assisting on the fields are required to have a Carroll County Recs & Parks Badge with them at all times while with the players. This badge is provided by the Carroll County Recs & Parks and requires an annual background check to be acquired.
- Carroll County Recs & Parks require all mentors and volunteers to complete the volunteer registration form on their website.

Weather Policies

- When THUNDER OR LIGHTNING happens, ALL ATHLETIC FIELDS must be cleared for **30 MINUTES PER OCCURRENCE.**

THUNDER & LIGHTNING: Effectively immediately, once lightning is observed or thunder is heard during outdoor recreation council activities, all athletic fields must be cleared for a period of 30 minutes. If lightning is observed (or thunder heard) again, the 30 minute period of cleared fields starts over. Practice/Games/Scrimmages must be immediately stopped and field is cleared of all persons (Coaches/Parents/Participants). There are to be no children, parents, coaches or others on the field. **Everyone is to seek shelter in their cars or inside the facility. Standing on the field or off to the side is prohibited.** Lightning can still strike at anytime. This being said, everyone must follow these guidelines. This is for all NCRC sponsored outdoor activities.

Recs & Parks. Policies cont...

- SNOW: When schools are closed or close early due to inclement weather, all recreation and parks activities for that day are cancelled. For weekend activities, if the snow emergency plan is in effect after 6 pm Friday or anytime Saturday, all Saturday activities are cancelled. If the snow emergency plan is in effect after 6 pm Saturday or anytime Sunday, all Sunday activities are cancelled. This includes activities that occur at school sites, nature centers, New Windsor Community Room, South Carroll Senior & Community Center and the Robert Moton Center. In cases of extreme bad weather where additional time is necessary to provide safe access to schools or county facilities, it may become necessary to cancel activities until such time that safe access can be provided
- HEAT: Approximately 30 minutes prior to the start of the activity, temperature and heat index reading should be taken at the site or from www.weather.com or a comparable source. The following are recommended guidelines for coaches, program leaders and volunteers to follow with regards to Department sponsored youth activities: Heat Index 80- 89 Use caution; monitor athletes carefully for necessary action.
- Heat Index 90- 104 Use extreme caution; remove helmets and other equipment if not involved in contact.
- Heat Index 105- 129 Alter uniforms by removing items where feasible; practice time should be shortened with low intensity & limited conditioning.

Recs & Parks. Policies cont...

- Heat Index 130 & above NO PRACTICE OR GAMES. ACTIVITIES SHOULD BE RESCHEDULED FOR EARLY/LATE IN DAY OR AN ALTERNATIVE DATE WHEN HEAT INDEX IS LOWER.
- Some discretion is granted to the volunteers in making this decision as programs may be occurring at sites with abundant shade, water & frequent breezes. In all cases, once the heat index rises above 105, programs should allow for frequent cooling breaks, reduced activity levels, appropriate uniform modifications, mandatory water breaks every 30 minutes (10 minutes in duration) and ice down towels to be available to players for cooling.

Registration Fees & Regulations

- Registration fees are non-refundable.
- Online payments are available – Credit card payments are subject to processing fees.
- Players must be registered prior to them receiving their uniforms and participating in practices and games. Any participant not paid to date could be subject to loss of participation in practices, games and or tournaments.
- If a family is having a difficult time with paying their registration fees, they should contact the President of the Hot Shots to make payment arrangements.
- Teams should refrain from registering for tournaments when an organization fundraiser is scheduled.
- Registration fees include the following: tournament and league fees, field maintenance, equipment and supplies (balls, chalk, t's etc.), Rec Council fee (porta pots, background checks, field maintenance, insurance etc.), as well as miscellaneous expenses for the organization. Rec players will receive one uniform shirt.
- All tournament/travel teams are required to participate in two, and Rec. Teams are required to participate in one mandatory organization fundraiser.
- Anyone wanting to exempt themselves from the required fundraisers has an “opt-out” option by paying the \$150 fee listed on the registration form. The exemption option requires you to pay your registration dues in full **and does not exempt you from working the assignment that your team has during the events.**

Registration Fees & Regulations cont.

- Recreation teams will be created after an evaluation of all players to determine balanced teams.
- All teams and families are required to help with field maintenance at the Hot Shots hosted tournaments.
- All coaches, players and one parent must attend one of the mandatory meetings scheduled for 9/3 and 9/4 at 8:00 PM via Zoom. For new families that join after the start of the fall season (not families that couldn't make the original dates) they will meet with board members to review the policies.

Fundraising

- All Hot Shots travel teams are permitted to hold fundraising activities if they conform to Hot Shots Policies. North Carroll Recreation Council requires all monies gained during said events to be given directly to the organization for deposit into the team account within 1 week of the event. Never shall the money be kept by the coach or team treasurer. Monies shall be used for things such as: tournament expenses, equipment, team events, etc. The Hot Shots Board reserves the right to discipline teams, coaches, parents or players who are in violation of the rules. Final authority for any fundraising and disbursement of monies raised by teams registered through the Hot Shots organization lies with the Board. Equipment purchased with team funds are property of the Hot Shots not the coach.
- Fundraiser requests as well as a plan for spending the money made must be brought to and approved by the board **prior to the starting and advertising of the event**. Once an event has been approved another team may not do the same one separately. If teams decide to combine that is ok. If an agreement cannot be made, then the team who got it approved first will have the sole right to do that event.

Participation:

- Parents must be made aware that participation in fundraising does not determine position on a team or within the organization.

Fundraising (continued)

- Participation in team fundraising is not mandatory, however the decision not to participate in any fundraising events may require the member to present money in any team purchases. An available option of opting out of the fundraising activities by purchasing sought after items must be presented to the parents by the coach or designee.
- It is the coach's responsibility to ensure that no player be discriminated against if they, or the player's parents do not take part in the fundraising effort. No player shall be denied playing time or be subject to any discipline action for lack of participation in team fundraising.

Coaches Responsibilities

- Coaches and all organization volunteers need to pass a yearly background check.
- A minimum of 2 qualified volunteers and/or members of the Coaching staff are required to be CPR/AED certified per team. Proof must be submitted to the board.
- Coaches are required to represent the Hot Shots organization in a professional and positive manner at all times.
- Coaches or their designee, must spearhead all fundraising activities regarding the Hot Shots organization.
- Coaches or their designee, are responsible for all pre and post field maintenance for games, practices and tournaments.
- Coaches are responsible for maintaining control of the sidelines, benches and field (parents, players, and coaching staff)
- Coaches/board members have the responsibility to follow all CCRP, NCRC and Hot Shots policies including but not limited to: lightning/thunder, inclement weather, concussion, Zero tolerance and COVID-19. Coaches/board members also have the final say in determining if a player can participate in any activities related to the Hot Shots.
- Coaches are encouraged to attend coaching clinics.
- If any member of the coaching staff is removed/ejected or asked to leave a game/field they are subject to further disciplinary actions as determined by the Hot Shots board.
- Coaches are required to wear a shirt with the Hot Shots logo on it during all games/tournaments.

Miscellaneous and FYI

Sponsorship:

- Individual – Any player that brings in sponsorships will receive 100% of funds towards registration dues up to the total amount due.
- Team – Team sponsorship money will go directly to team funds. All team fundraising expenses need approval from the board prior to use.

Playing time:

- As a travel/tournament team participant, coaches are NOT required to guarantee playing time. **Playing time is earned.** Each coach will cover their expectations of their players.

Indoor Practices:

- Reminder to all parents: If you choose to be in the gym during practice, you are at your own risk of injury, and we are not responsible.

Miscellaneous and FYI

Social Media

- Players are expected to represent the Hot Shots in an appropriate way on Social Media. Players should not be seen in Hot Shots Attire on Social Media when the content/material can be considered vulgar and contains inappropriate language and content. If this is done the player(s) is subject to disciplinary action.
- All Team accounts on Social Media are required to have a board member as an admin on the account.
- All Advertising and flyers on Social Media platforms or posted are required to be approved by a board member and must include the information from CC Recs and Parks.
- Team Game Changer Accounts should be owned by the Head Coach.

Miscellaneous & FYI (cont.)

- Field A- Please respect the Private Property Signs
- No nuts of any kind at Hampstead Elementary due to nut allergies of students.
- Driving on the fields- vehicles should not be on the fields unless picking up or delivering equipment. If the ground is wet and soft, please do not drive on the fields.
- Dogs are not permitted on the fields at Hampstead Elementary School or any CCPS school.
- There will be two options to purchase spirit wear. The links can be found on our web page.

Wilson's Great Moments- traditional screen printed items

Wilson's Great Moments - sublimated items similar to team uniforms (They are still working on getting this up and running.)

- Due to COVID-19 families, players and coaches are expected to be flexible with changes put in place by NCRC and Rec & Parks.
- All helmets must have a face cage. If you are interested in purchasing a helmet with the Hot Shots logo that most of our players have, please contact Drea Pfoutz dreapfoutz@gmail.com.
- Face masks are strongly encouraged for all infield players.

Miscellaneous & FYI (cont.)

- Once a player commits to a team, she is not able to switch to another team until after the season unless they have approval of the head coach of both teams and the president of the Hot Shots. This will be done in the best interest of the ballplayer. Registration fees paid will stay with the original team.
- If a coach needs a guest player from another Hot Shot's team, they must ask the coach prior to approaching a player.
- When guest players are assisting a team, coaches are required to share their expectations of that player with the team and the guest player and their parents. When the guest player is not from within the Hot Shots organization, the coach must seek approval from either the President or Vice President. When guest jerseys are needed, please email Drea Pfoutz and CC: Mike Hernandez.
- The Hot Shots colors are navy, grey and white
- Teams will be registered as Hot Shots Fastpitch Softball with the Coach's last name and are no longer to print or use team names on apparel.

Uniforms

- Uniforms are not included as part of the registration fee.
- Uniforms will be ordered from the team store link. The team store can be found on our web site. On the team store there will be items required for wear as well as optional items. Requirements will be dependent on each team. If a player's uniform from the previous season still fits, new ones are not required unless there has been a change in the design.
- Players must wear the approved uniforms from the team store. **Teams are not to order different uniform items without permission from the uniform committee and board.**
- Fall players will be provided a T-shirt like Jersey to wear during the fall season.
- Rec players will be provided one shirt by the organization.
- One Practice Jersey will be provided for new players to travel/tournament teams. The practice jersey can be worn as an additional uniform option. Additional practice jerseys can be purchased through the team stores. Players should and are strongly encouraged to wear a shirt that has the Hot Shots logo on it to practices.

Zero Tolerance

Hot Shots Policy

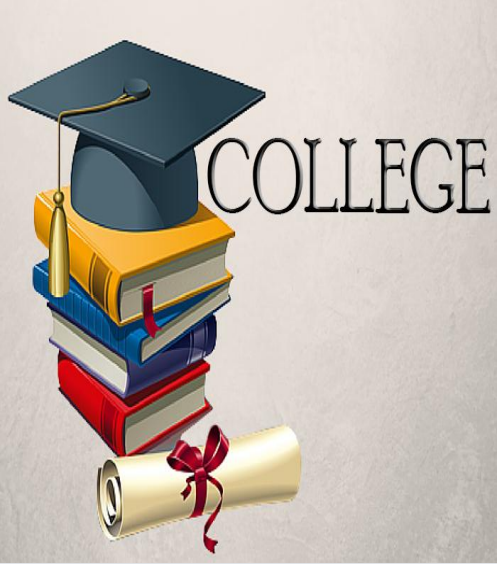
- In coordination of the North Carroll Recreation Council the Hot Shots organization expands upon those standards and will not tolerate bullying, discrimination, or harassment of any kind from its coaches, parents, players or spectators. The Board of Directors holds the right to discipline, suspend, or remove any coach, parent, player or spectator to keep the integrity of the program.

NCRC Policy

- Zero Tolerance Policy on Abusive Behavior the purpose of this policy being implemented is to eliminate abuse of NCRC coaches, referees/umpires, or volunteers by adult spectators; both physical and verbal, and to discourage public dissent of same. The purpose is to make clear that verbal abuse or overtly unjustified or unproven negative criticism of NCRC coaches, referees/umpires, or volunteers is as unacceptable as verbal abuse or physical altercation and to adopt basic standard sanctions for improper conduct. Even though public dissent may not be considered abuse it is not in keeping with the principles of a positive participation environment for our youth in teaching good sportsmanship and therefore will not be tolerated.
- This policy is not intended to imply that all NCRC representatives, coaches, referees/umpires, or volunteers are always right and the adult spectator is always wrong. However, we must remember that the focus of the service we bring forward for the community is focused on providing a fun and rewarding experience for our youth participants.

Zero Tolerance (continued)

- There are appropriate avenues for spectators to share concerns about the quality of coaching, officiating, or volunteerism. Each NCRC Program has a Program Coordinator in charge and will hear any constructive comments on coaches, referees/umpires, or volunteers. As well, the NCRC has an Executive Board and Grievance Committee that have the responsibility to objectively hear and consider any constructive criticism.
- The Zero Tolerance Policy on Abuse Behavior highlights the procedures we hope our adult spectators follow. More importantly, abuse or dissent of youth referees will be held to a more severe standard.
- Guidelines for disciplinary action range from a one-week suspension for verbal abuse to expulsion from participation with any NCRC Program for egregious offenses.



The Hot Shots Fastpitch Softball Organization Scholarship In Memory of: Makenzee George and Sophia Serio

This scholarship is sponsored by the Hot Shots Fastpitch organization.

The Hot Shots awards up to \$1000 in Scholarship money to high school seniors who have played softball for our organization for at least two years.

Hot Shots Annual Events

- **Mandatory meeting**

All coaches, players and one parent must attend one of the mandatory meetings scheduled for 9/3/25 and 9/4/25 at 8:00 pm via zoom.

- **Golf Tournament at Oakmont Golf Course** (Does not count as 1 of 2 fundraisers) **Must be 21 to attend**

The 2025 Golf Tournament will be held on Friday 10/3/25

This tournament is open to all Hot Shot's families & the community.

- **Pictures** Will be held at Hampstead Elementary School date and time TBD

- **Crab Feast/Sale** (Will count as 1 of the 2 fundraisers) **Must be 21 to attend**

The 2025 Crab Feast is scheduled for Saturday 9/06/25 and is being held at the Lineboro Volunteer Fire Department

- **Bingo/Raffle** (mandatory unless exempt fee paid)

Held during the month of February -Ticket sales start in December

- **Chocolate Sale in the Spring** (Will count as 1 of the 2 fundraisers required)

Please like our page and follow us on Facebook

N O T H C A R R O L L
North Carroll Hot Shots Fastp...



Hot Shots
FASTPITCH ● SOFTBALL



North Carroll Hot Shots
Fastpitch
Sports Club



Liked

Throughout the year we will be showcasing different players from the Hot Shots



PLAYER PROFILE

The player profile will be posted on the Hot Shots Facebook page biweekly. A picture that you provide will accompany the profile. Please email a picture of your daughter(s) that associates to softball to Lisa Sims at lisa.hotshots@gmail.com with your child's name in the subject. The player profile is strictly optional. Please hand the forms back into your head coach and send the picture by April 1st.

Name: _____

Age group: _____

How long have you been playing softball? _____

What position(s) do you play? _____

What is your favorite part of softball? _____

What is your best softball memory? _____

What do you like most about being a Hot Shot? _____

Parents, Coaches and players, please go to the link below and complete the signature page. All coaches, players and a least one parent need to complete the form.

<https://form.jotform.com/251776530893164>